

## ***Amendments to the Claims***

This listing of claims will replace all prior versions and listings of claims in the subject application.

### **Listing of Claims:**

What is claimed is:

1. (Currently Amended) A method for planning a merger of at least two organizations on a computer, the method comprising:  
  
providing, in a graphical user interface on a computer display, a first interface for a first organization adapted to plan a project with a resource management capability and a time management capability;  
  
providing, in a graphical user interface on the computer display, a second interface for a second organization adapted to provide collaborative capabilities to plan the project with said resource management and said time management, said first and second interfaces forming a collaborative workspace between said first organization and said second organization; and  
  
providing one or more tools graphically displayed on at least one of said interfaces adapted to ~~allow a user to~~ exchange merger information and aid in collaboration with said plurality of said organizational members;  
  
wherein said one or more tools ~~provide one or more graphically displayed features~~ including include:  
  
a feature for defining one or more milestones,

a feature for choosing one or more resources to assign to one or more tasks or said one or more milestones,

a feature for selecting when said one or more tasks is scheduled for completion,

and

a feature for detecting and displaying interdependencies between tasks[.];

an organizational structure tool including a feature for hierarchically displaying departments of said at least two organizations, a feature for displaying positions of said at least two organizations, and a feature for employee reassignments between said at least two organizations; and  
an employee redeployment tool for redeploying employees of the at least two organizations, the employee redeployment tool including a list of said positions of said at least two organizations, a new position request function for creating a new position, one or more fields providing a position details of each position in the list of positions, and employees associated with each position.

2. (Previously Presented) The method of claim 1, wherein at least one of said first interface and second interface further comprises:
- a communications interface,
- an information sessions interface, and
- one or more interfaces for a manager to communicate merger information with one or more employees.

3 – 20. (Cancelled)

21. (Previously Presented) The method of claim 2 wherein said merger information further comprises:

progress information regarding said merger,  
questions and answers between said employees and said manager,  
communications between said employees and said manager; and  
wherein said interfaces are adapted to allow multiple users to access and view said  
interfaces.

22. (Previously Presented) The method of claim 2 wherein said interfaces further include:

interactive polls,  
questionnaires,  
archived polls,  
archived question responses, and  
a menu of various template types and formats.

23. (Currently Amended) The method of claim 1, wherein said ~~at least one tool includes a~~  
~~collaboration tool adapted~~ one or more tools further include a collaboration tool to permit

~~a user~~ to create:  
chat sessions and other interactive discussions,  
online meetings,  
synchronized browsing,

checklists for financial objectives with deadlines and specific individuals who are responsible for said checklists, and sub-checklists for related actions.

24. (Currently Amended) The method of claim 1 wherein said interfaces are connected to a source system, ~~wherein~~ and said interfaces and said source system communicate with network communication interfaces of a base system using a markup language.
25. (Currently Amended) The method of claim 24 wherein said communication interfaces include one or more of enterprise connector interfaces, internet communication interfaces, ~~[[en]]~~ encapsulated postscript interfaces, and interfaces that provide remote function call capability.
26. (Currently Amended) The method of claim 1, ~~further comprising:~~ wherein said one or more tools further include a group communication tool for said interfaces further providing graphical display features for a stakeholder to:  
arrange arranging meetings,  
~~start~~ starting discussion threads, and  
personalize personalizing panels for individual tasks, deliverables and meetings.
27. (Previously Presented) The method of claim 1 further comprising:  
providing a search query interface in at least one of said first and second interfaces comprising one or more search fields in the interface that allow a user to enter a

search parameter for at least one merger organization, wherein the search parameter comprises an attribute of an activity, a group name, a group alias, a group administrator, a qualification, an interest, and a profile of an individual.

28. (Currently Amended) An article comprising a machine readable storage medium having a plurality of instructions stored thereon, which when executed by a processor, cause the processor to perform operations comprising:
- providing a first interface for a first organization adapted to plan a project with a resource management capability and a time management capability;
  - providing a second interface for a second organization adapted to provide collaborative capabilities to plan the project with said resource management and said time management, said first and second interfaces forming a collaborative workspace between said first organization and said second organization; and
  - providing one or more tools graphically displayed on at least one of said interfaces adapted to allow a user to exchange merger information and aid in collaboration with said plurality of said organizational members;
- wherein said one or more tools ~~provide one or more graphically displayed features~~ including include:
- a feature for defining one or more milestones,
  - a feature for choosing one or more resources to assign to one or more tasks or said one or more milestones,
  - a feature for selecting when said one or more tasks is scheduled for completion,
  - and

a feature for detecting and displaying interdependencies between tasks[[]];

an organizational structure tool that includes a feature for hierarchically displaying departments of said at least two organizations, a feature for displaying positions of said at least two organizations, and a feature for employee reassignments between said at least two organizations; and an employee redeployment tool for redeploying employees of the at least two organizations, the employee redeployment tool including a list of said positions of said at least two organizations, a new position request function for creating a new position, one or more fields providing a position details of each position in the list of positions, and employees associated with each position.

29. (Previously Presented) The article of claim 28, wherein at least one of said first interface and

second interface further comprises:

a communications interface,

an information sessions interface, and

one or more interfaces for a manager to communicate merger information with one or more employees.

30. (Previously Presented) The article of claim 29 wherein said merger information further comprises:

progress information regarding said merger,

questions and answers between said employees and said manager,

communications between said employees and said manager; and

said interfaces are adapted to allow multiple users to access and view said interfaces at any time.

31. (Previously Presented) The article of claim 29 wherein said interfaces further include:

interactive polls,

questionnaires,

archived polls,

archived question responses, and

a menu of various template types and formats.

32. (Currently Amended) The article of claim 28, wherein said ~~at least one tool includes a collaboration tool; said collaboration tool is further adapted~~ one or more tools further include a collaboration tool ~~to permit a user to create:~~

chat sessions and other interactive discussions,

online meetings,

synchronized browsing,

checklists for financial objectives with deadlines and specific individuals who are responsible for said checklists, and

sub-checklists for related actions.

33. (Currently Amended) The article of claim 28 wherein said interfaces are connected to a source system, and wherein said interfaces and said source system communicate through base system connectors using a markup language.
34. (Currently Amended) The article of claim 33 wherein said base system connectors ~~are~~ include one or more of: enterprise connector interfaces, internet communication interfaces, encapsulated postscript interfaces, and interfaces that provide remote function call capability.
35. (Currently Amended) The article of claim 28, ~~further comprising:~~  
wherein said one or more tools further include a group communication tool for: said  
interfaces further permitting stakeholder to:  
arrange arranging meetings,  
start starting discussion threads, and  
personalize personalizing panels for individual tasks, deliverables and meetings.
36. (Previously Presented) The article of claim 28 further comprising:  
providing a search query interface in at least one of said first and second interfaces,  
wherein the search query interface further comprises one or more search fields in the interface that allow a user to enter a search parameter for at least one merger organization, wherein the search parameter comprises an attribute of an activity, a group name, a group alias, a group administrator, a qualification, an interest, and a profile of an individual.